

### III. Promote Higher Education Publicity

**Wenzao creates a learning environment to prepare students for employment through a work-study program.**

We build a friendly learning mechanism to improve economically disadvantage students' employability.

- **Well-rounded Support Systems - Employment Preparation through Work-Study Program**

Upholding the school motto: Revere the Divine and Love the Human, in addition to the educational philosophy of respecting individual differences, we strove to ensure equal educational opportunities for every student. We established the **Financial Support System for Economically Disadvantaged Students**, involving class teachers, on-campus units, parents, and off-campus institutions in the system and bringing in various resources to provide financial support to meet the needs of every vulnerable student, thereby forming a well-rounded system to care for their schooling. We also organized **Wenzao Love Vision Project** to provide these students with support in addition to financial aid, such as free school meal vouchers and second-hand computers, uniforms, and textbooks. We also designated staff to help them apply for off-campus scholarships to increase their chance of winning. In 2021, 5 of our students won scholarships issued by Foxconn Education Foundation and received a total of NT\$ 500,000.

- **Encourage Adaptive Development by Providing Diverse Learning Mechanisms**

In addition to having class teachers help economically disadvantaged students with their studies, we also implemented the **cash for study** measure, providing remedial courses, empowerment courses, growth courses, certification courses, career exploration courses, and pre-employment / higher education consultation for students to choose from based on their needs. This not only solved students' financial needs, but also helped them build expertise, confidence, and attitude favorable for the improvement of their social mobility, so that they would have more courage to confront challenges and strive for a better life.

- **Enhance Career Exploration for a Seamless Transition to the Workplace**

We worked with **Fongshan Employment Service Station of the Workforce Development Agency of the Ministry of Labor** to provide CPAS diagnostic tests to economically disadvantaged students, helping them explore their personality traits and qualities, and identify their strengths and weaknesses, interests, and professional abilities. In 2021, we initiated the **Employment Preparation through Work-Study Program**, providing systematically planned courses to students doing part-time jobs or serving as teaching assistants on campus. We used practice-oriented training and stage-wise job competency tests to gain insights into students' job competency development, helping them practice what they had learned in on-campus jobs. The aim was to prepare them for employment prior to graduation, therefore establishing a seamless transition from work-study / internship to

employment.



經濟不利學生就學照護系統架構圖

(Pic./ Support systems and friendly adaptive learning mechanisms to help economically disadvantaged students with employment preparation)